

# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
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## Plan Summary [2023-24]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Lincoln Street was created in 1985 in response to a need for an Independent Study program in Tehama county. First located in Gerber, the school originally served Kindergarten through 12th grade. Students included pregnant teens, expelled/suspended students, group home students, and homeschooling families. In 1990, the school moved to Red Bluff and was housed in the Tehama County Department of Education warehouse/bus shed. Nine years later, Lincoln Street School moved again, this time to the TCDE building on Lincoln Street and for the first time, Lincoln Street School became a fully independent study school.

Since its establishment, Lincoln Street School has been a model of how personalized learning can improve student achievement. In recent years, the school has achieved a base API as high as 870. During 2009-10, Lincoln Street School was recognized by the California Department of Education and the California Consortium of Independent Study as an exemplary Independent Study School.

In June of 2014, Lincoln Street School moved into a newly constructed state-of-the-art school building located on TCDE property adjacent to the TCDE main building. Beginning in the 2014-2015 school year, Lincoln Street operated as a charter school under the Tehama County Department of Education. TCDE fully supports the educational services Lincoln Street provides to the community and is committed to the success of the school.

Lincoln Street currently serves approximately 70 TK to 8th-grade students. Its mission is "...to inspire students, empower parents, and promote a life-long love for learning by creating an environment where academic success is personalized and achievable for all children." We do this by empowering parents as they work with credentialed teachers to teach, monitor progress, and implement programs that enrich, challenge, and inspire students to embrace personalized academic success. Over the last few years, Lincoln Street has added a Family Success Liaison which assists families in making sure their basic needs are met in addition to any other struggles they may be facing. This position has been crucial since the COVID-19 Pandemic and spearheaded our whole child/whole family support to education.

During the 2017-18 school year, Lincoln Street staff worked on their first charter renewal through the Tehama County Department of Education. On February 14th, the Tehama County Board of Education approved the Lincoln Street charter through June 2023. However, the state extended the renewal for an additional 2 years.

## Reflections: Successes

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

- ~Student attendance rates exceeded 95% (Goal 1)
- ~Purchased and Implemented NGSS Science for Kindergarten-Third, Seventh-Eighth grades (Goal 1)
- ~Purchased additional curriculum option to provide flexibility (Goal 1)
- ~Tiered Re-Engagement strategies helped decrease non-compliance and truancy. (Goal 1)
- ~Calendar Participation increased and attendance was more consistent (Goal 1)
- ~SEL groups were consistent and helped keep students connected. (Goal 3)
- ~Family Success Liaison connected more families with community resources.(Goal 3)
- ~Offered more Family Nights which increased in participation (Goal 3)

## Reflections: Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

- (Goal 1) Teachers had higher caseloads since we didn't replace teacher mid-year.
- (Goal 1) Based off of our local assessments, observations, and feedback from staff and parents, students need more academic support/direct instruction in ELA. Staff would like a better assessment tool, similar to the one used for math, that identifies specific strands to best support for identifying and using ELA data to drive instruction. Also, training in data analysis to best pinpoint any gaps in learning.
- (Goal 2) Based off of our local surveys and feedback from parents and staff, training on evidence based practices and academic resources is needed.
- (Goal 2) Need to increase parent participation on our school advisory group.
- (Goal 2) Based on participation data and feedback, communication and expectations of program requirements needs to occur more frequently to families.
- (Goal 3) Data also suggests that we continue to offer and support the social-emotional instruction.

Parent buy-in (better initial education of our program/expectations through orientation) -marketing

## LCAP Highlights

A brief overview of the LCAP, including any key features that should be emphasized.

Action 1.3 Providing additional opportunities and resources for students allowed staff to provide more flexible, gap-specific resources to students to support academic intervention.

Action 1.4 Staff participated in a wide variety of professional development to build competent and capable employees.

Action 1.7, 1.10 Providing consistent tracking and notification of absences to families assisted in work being returned on time and less truancy issues.

Action 2.1 Parent survey responses indicate that the school is providing the right amount of communication through a variety of sources. Most preferred methods are through email and text.

Action 3.1/Action 3.2 Family Success Liaison was able to meet the needs of our unduplicated students/families through Connections, Teen Chart, and implementation of our SEL curriculum.

Action 3.4 Better access to curriculum and the variety of options was made available through the replacement and ordering of new Chromebooks.

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

### ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

## ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

# Engaging Educational Partners

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

Lincoln Street Staff take a collaborative approach to our LCAP. Surveys were sent out to staff (classified, certificated, administration), parents, and students regarding our progress towards our LCAP goals. In addition, we sent a survey to our designated populations for specific feedback. Lincoln Street's LCAP goals were reviewed and discussed at Parent Advisory, Governance, and staff meetings. Through the survey responses and committee discussions, a goal analysis was conducted. Educational partners were given multiple opportunities to participate in the discussions. In May 2022, LSS staff, Chief Business Officer, and TCDE's Director of Continuous Improvement met to review the draft LCAP. All feedback from the various educational partners were taken into consideration prior to the Public Hearing on June 21, 2023. Feedback from the Public Hearing was considered prior to the approval of the LCAP at our Governance Meeting on June 22, 2023. No bargaining groups within our organization.

October 10, 2022 Parent Advisory (Current LCAP goals)

December 12, 2022 Parent Advisory (Assessment Data and SEL LCAP goals)

February 13, 2023 Parent Advisory (LCAP Goal review/process, Parent Training needs)

March 1, 2023 LEA Data Discussion

April 17, 2023 Parent Advisory (LCAP goals reviewed, Local Assessment Data shared)

April-May 2023 Survey sent to Special Populations, All Parents/Guardians, All Students, and All Staff

May 15, 2023 LCAP Analysis with Staff

May 19, 2023 LCAP Analysis with Staff

May 22, 2023 LCAP/Budget review

A summary of the feedback provided by specific educational partners.

Feedback from our educational partners is positive and suggests that we are meeting the expectation and needs of our families. Parents report that they feel like their students have made growth and improvement since enrolling. Students report that their participation in classes and extracurricular activities helped them to feel more connected to the school. Results from our designated populations show that they feel their child is accepted and belongs at Lincoln Street School. They report that their child's academic needs are being met and feel that the staff is knowledgeable about their child's strengths and needs. Staff reflected that there is a need to streamline some of the process and that additional support in providing intervention to our students would be beneficial.

A description of the aspects of the LCAP that were influenced by specific input from educational partners.

In order to meet enrollment needs and the ability to provide in-person instruction, we will strive to maintain 3.5 FTE certificated staff. LSS will add ELA progress monitoring, in addition to the math, and provide additional data analysis to best meet the personal learning model of the school. LSS will continue to offer multiple opportunities for social emotional learning and enrichment options. Although participation in many extra curricular activities was minimal, LSS will continue to offer these to our students and parents.

# Goals and Actions

## Goal

Goal #	Description
1	Lincoln Street School will provide a family-centered, individualized academic program to enrolled students that will ensure high academic and social achievement.

An explanation of why the LEA has developed this goal.

As an independent study charter school, teaching and instruction is provided by the parent/guardian in partnership with a credentialed teacher. Parents are responsible for the daily instruction and supervising teachers are responsible in assigning, monitoring, and assessing the overall work and learning progress. State approved curriculum is adopted and closely aligned with our local public schools.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Student attendance rates will meet or exceed 95%	2019-2020 = 98.49%	2021-2022 = 98.96%	2022-2023 = 98.29%		Student attendance Attendance rates will meet or exceed 95%
Student's meeting standards on CAASPP Math tests will increase.	Math = 23.19% Met/Exceed 70.5 points below standard	2020 (no data reported) Math = 23.19% Met/Exceed 70.5 points below standard	2021 Math = 8% Met/Exceed 97.1 points below standard		MATH = 65 points below standard
Student's meeting standards on CAASPP ELA tests will increase.	ELA = 39.13% Met/Exceed 13.2 points below standard	2020 (no data reported) ELA = 39.13% Met/Exceed 13.2 points below standard	2021 ELA = 30% Met/Exceed 63.3 points below standard		ELA = 10 points below standard

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Facility Inspection Tool (FIT) will reflect a status of GOOD or higher.	Facilities in Exemplary Condition	Facilities in Exemplary Condition	Facilities in Exemplary Condition		Facilities to remain in Good+ status
Implementation of CCSS/NGSS/ELD/History-Social Science Standards	Purchase K-2 NGSS curriculum for 2021-2022 school year	Partially Implemented K-2 NGSS curriculum	Partially Implemented K-3, 7-8 NGSS curriculum		Full school-wide implementation of NGSS curriculum
Chronic Absenteeism rates will decrease.	2019 Absentee Rate - 14.6% 2020 Absentee Rate - NA  2020-2021 Non-Compliance Letter 1- 8 sent Non-Compliance Letter 2- 3 sent Non-Compliance Letter 3- 2 sent	2020 Absentee Rate - NA  2021-2022 Non-Compliance Letter 1- 26 sent Non-Compliance Letter 2- 14 sent Non-Compliance Letter 3- 7 sent Disenroll due to Non-Compliance - 3	2021 Absentee Rate - 7.4%  2022-2023 Non-Compliance Letter 1- 27 sent Non-Compliance Letter 2- 12 sent Non-Compliance Letter 3- 6 sent Disenroll due to Non-Compliance - 6		Absentee Rate Under 10%
English proficiency rate and Reclassification rate will increase	2020-2021 One student enrolled, but left prior to summative ELPAC.	2021-2022 Completed 2 Initial Completed 2 summative 1 alternate	2022-2023 Completed 3 Initial Completed 2 summative 1 alternate		Maintain/Increase English proficiency and Reclassification rate
CAASPP participation rate will remain at 95% or higher.	2019 Participation Rate = 100%	2020 (no data reported)	2021-2022 participation rate = 91%		CAASPP participation rate to remain at 95% or higher.



Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		2019 Participation Rate = 100%			
Local Assessments Individualized academic assessment results that demonstrate student by student growth in ELA and Math; staff will track by student	Measures of Academic Progress ELA = 73.16% met/exceeded projected growth Math = 50.92% met/exceeded projected growth  Lexia CORE5 = 63% at or above grade level  Fluency = 57% meeting or exceeding grade level norms	Measures of Academic Progress ELA = 34.6% met/exceeded projected growth 58% scored in or above the 50th percentile Math = 18.6% met/exceeded projected growth 44% scored in or above the 50th percentile  Lexia Core 5 = 43% at or above grade level  Fluency = 38% meeting or exceeding grade level norms	Measures of Academic Progress ELA = 47.2% met/exceeded projected growth 49.2% scored in or above the 50th percentile Math = 23.8% met/exceeded projected growth 37.7% scored in or above the 50th percentile  Lexia Core 5 = 73% at or above grade level  Fluency = 45% meeting or exceeding grade level norms		Measures of Academic Progress ELA at 70+% Math at 60+%  Lexia CORE5 = 65+% at or above grade level  Fluency = 60% meeting or exceeding grade level norms
Student suspension rates will decrease	0 Suspensions	0 Suspensions	0 Suspensions		0 Suspensions
Students expulsion rates will decrease	0 Expulsions	0 Expulsions	0 Expulsions		0 Expulsions
Williams-Act complaints will be minimized	0 Williams-Act complaints	0 Williams-Act complaints	0 Williams-Act complaints		0 Williams-Act complaints.

# Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Maintain Lincoln Street staffing, materials/supplies and facilities at prior year levels.	<ul style="list-style-type: none"> <li>Salaries and benefits</li> <li>Materials/supplies</li> <li>Software licenses</li> <li>Rent/maintenance</li> <li>Tech support services</li> <li>Fiscal and administrative oversight by TCDE</li> </ul>	\$529,353.00	No
1.2	Special Education Support	Special Education services will be provided based upon student identified needs.	\$43,459.00	No
1.3	Provide opportunities and resources for student academic intervention	Diagnostic assessment in ELA and Math (NWEA) Intervention instruction Online	\$15,500.00	Yes
1.4	Provide quality professional development for Lincoln Street staff.	Topics addressed included: CCSS/ELD/NGSS/History-Social Science implementation New curriculum implementation Technology integration to instruction Charter, Independent Study School conferences Data collection, management and analysis Parent engagement	\$11,360.00	Yes
1.5	Textbooks & Supplies	Purchase additional textbooks, supplemental supplies and resources as indicated by student enrollment and replacement needs.	\$20,000.00	No

Action #	Title	Description	Total Funds	Contributing
<b>1.6</b>	Additional Teachers to support Learning Loss	Maintained an additional 0.5 FTE teacher (part-time) based upon enrollment needs and 30% of certificated staff	\$196,853.00	Yes
<b>1.7</b>	Attendance Monitoring	MOU with TCDE department for SARB investigations and follow-up support services.	\$1,173.00	Yes
<b>1.8</b>	Purchase skills based assessment and progress monitoring for math and ELA.	Skills based math and ELA assessment to identify any gaps in learning.	\$3,500.00	Yes
<b>1.9</b>	Purchase virtual meeting equipment for delivering instructional lessons. (Completed)	Camera and microphone to be utilized to provide additional instruction and supplemental support.		
<b>1.10</b>	Tiered Re-Engagement	Personally reaching out to families who are disengaging from the requirements to be successful in meeting academic expectations.		Yes
<b>1.11</b>	Writing Curriculum Completed	Purchase a writing curriculum to support instruction across multiple curriculums.	\$2,500.00	Yes

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Action 1.1 Staffing decreased during the school year and we readjusted caseloads to accommodate this.  
Action 1.2 Maintained SPED staffing with current needs/enrollment.  
Action 1.3 Added additional curriculum and interventions to meet the increased academic needs of students.  
Action 1.4 Attended program and curriculum trainings.  
Action 1.5 Textbooks and supplies were provided and ordered as needed.  
Action 1.6 Maintained teacher to keep caseloads lower.  
Action 1.7 Monitored and followed up with attendance requirements and tracking.  
Action 1.8 Math assessment for progress monitoring helped teachers identify prerequisite skills needed.  
Action 1.9 Completed  
Action 1.10 Monitored and followed up with families that were not meeting the minimum requirements of the program.  
Action 1.11 Writing curriculum and support was purchased.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 1.3 Purchase of more intervention materials and resources to meet the increased academic needs of students.  
Action 1.4 Professional development was provided to better train staff and then to support the families. Moved part of the expenditures from Goal 2.2.

An explanation of how effective the specific actions were in making progress toward the goal.

Action 1.3, 1.5, 1.8, 1.11 allowed staff to provide a variety of curriculum options and support to students based on identified needs. Students were able to access their curriculum at a level that would allow them to progress.  
Action 1.7, 1.10 By providing focused attention to our attendance, staff was able to follow up more quickly with students who were falling behind or not completing work. Although our letters of non-compliance started out high, they number of students receive multiple letters or be disenrolled decreased.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Action 1.5 Moved all textbook purchases and replacement costs to this goal.

Action 1.8 Added ELA assessment and progress monitoring to better identify students needs.

Action 1.11 Purchase of writing curriculum was completed.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Goals and Actions

## Goal

Goal #	Description
2	Lincoln Street School will provide a strong, family-centered alternative education program with opportunities for parent/guardian decision-making and parent learning to support the instructional program.

An explanation of why the LEA has developed this goal.

Lincoln Street is an independent non-classroom charter school based on a home schooling model. By providing additional support and pedagogy instruction to the parents, our hope is that parents can provide a more enriching learning environment to their children resulting in higher student learning outcomes.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Annual Parent Survey will reflect a positive sense of safety and connectedness to school.	Parent Survey- 64% satisfied with relevance and quality of parent clubs Desired Topics for Future- Academic (46.7%) Organization Lesson Preparation (40%) Useful Resources (40%) Social (33.3%)  88% of parents feel comfortable teaching our curriculum	Parent Survey- 57.1% satisfied with relevance and quality of parent clubs Desired Topics for Future- Useful Resources (61.1%) Social (38.9%) Organization Lesson Preparation (33.3%) Technology (33.3%)  95.3% of parents feel comfortable teaching our curriculum	Parent Survey- 85.7% satisfied with relevance and quality of parent clubs Desired Topics for Future: <ul style="list-style-type: none"> <li>• Social (66.7%)</li> <li>• Useful Resources (62.5%)</li> <li>• Academic (50%)</li> <li>• Organization Lesson Preparation (45.8%)</li> </ul>		70% Satisfied with relevance and quality of parent club. Topics of Focus assessed yearly

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	33% would like more curriculum training	23.8% would like more curriculum training	100% of parents feel comfortable teaching our curriculum  17.2% would like more curriculum training		
Parent Club Evaluations will maintain Satisfactory or Above.	Implement Strengths Assessment to create goals (pre/post).	100% of the parents showed growth on their goal assessment.	80% of the parents showed growth on their goal assessment.		70% of parents met their goal based on their Strengths Assessment.
Parents will have opportunities to participate in school governance.	Governance - 1 representative Parent Advisory Committee - 2 participants	Governance- 1 Parent Representative Parent Advisory - 1 Regular Participant	Governance- 1 Parent Representative Parent Advisory - 2 Regular Participants		Maintain a parent representative on Governance- 1 Parent Advisory Committee participants increase to 4
Parent participation will be enhanced through focused trainings.	[Parent participation logs] [Number of trainings offered] [% of parents of unduplicated students and special education students participating.  Bootcamp/Parent Club participation	2021 Parent Bootcamp Participation Rate=20.75%  TK-2 Training = 20% 3rd-5th Training = 45% 6th-8th Training = 30%	2022 Parent Bootcamp Participation Rate= 34%  TK-1st Training = 33 % 2nd-3rd Training = 50% 4th-5th Training = 55 %		Pre/Post Self Reflections continue to show growth.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		Offered 5 Parent Clubs Parent Club Average Attendance = 5%	6th-8th Training = 27 %  Offered 4 Parent Clubs Parent Club Average Attendance = 10%		

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Parent Engagement	Provide frequent and positive communication between school and home (face-to-face interaction, phone, email, web-site, etc.). Monitor parent/guardian satisfaction using a survey.	\$5,500.00	Yes
2.2	Continue to provide training/workshops for parents/guardians.	Topics to be addressed will align with family-identified areas of interest/need, as identified in parent surveys, student data and staff observation. Make use of local consultants (TCDE, community, experienced Lincoln Street parents) as presenters.	\$5,500.00	Yes
2.3	Purchase student planners. (Discontinued)	Student planners will help structure the instructional week.		
2.4	Parent Committee Meetings	Purchase materials and supplies for parent committee meetings.	\$750.00	Yes



## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Action 2.1 Communication between school and home was good this year. Families report that they felt the frequency of communication was adequate.

Action 2.2 Parent Bootcamp was held during the school year to allow time for families to utilize the curriculum.

Action 2.3 Discontinued

Action 2.4 Parent committees were held, but still limited in participation. However, when we compare percentages to larger districts we are similar.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

More focus was on Goal 1 to support families, so many expenditures were spent in Goal 1 rather than Goal 2.

An explanation of how effective the specific actions were in making progress toward the goal.

Action 2.1 Surveys show that 100% of families feel like they have good communication with the school through a variety of methods.

Action 2.2 Participation in parent clubs increased from previous years. According to surveys, 93.5% of parents feel they have been provided with enough support to teach their child at home. 80% of parents also reported that they felt their child made academic growth this year. Parent Club/Trainings - success stories of parents feeling more confident, learning about own self management. Focused on Protective Factors (parental resilience, social connections, concrete support in times of need, knowledge of parenting and child development, and social and emotional competence of children).

Action 2.4 Parent representative is on the Governance Board, three parents/guardians attended most of the Parent Advisory meetings and provided input.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Action 2.2 Removed the Parent Bootcamp training as survey results showed that families feel comfortable with the program and staff would prefer to offer curriculum training during the school year.

**A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.**

# Goals and Actions

## Goal

Goal #	Description
3	Lincoln Street School will incorporate resources and skills to address the whole-child into the instructional program.

An explanation of why the LEA has developed this goal.

By fostering the whole child approach to learning, it will incorporate social, emotional, mental, and trauma needs to be addressed. By providing support for these needs, progress on their learning goals will be able to take place. In addition, providing whole family support and needs will aid in the overall education of the child.

## Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Family Nights	2020-2021 Offered 3 times	9/28/21 Family Game Night 12/1/21 Book Fair Family Night 12/8/21 Paint Night/Family Code Night 1/26/22 100th Day Family Night 3/2/22 Read Across America Family Night	9/19/22 Family Game Night 12/7/22 Book Fair Family Night 1/24/23 100th Day Family Night 3/9/23 Bingo Family Night 4/20/23 Earth Day Family Paint Night		Offered every other month
Enrichment Club-Participation	2020-2021 TK-2nd (18.8%) 3rd-5th (30%) 6th-8th (20%)	2021-2022 TK-2nd (.08%) 3rd-5th (22.7%) 6th-8th (14.8%)	2022-2023 TK-2nd (.08%) 3rd-5th (22.7%) 6th-8th (14.8%)		Continue to offer a variety of opportunities. Maintain Participation rates above 30% of students

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
SEL Competency Growth	Establish/Implement Pre/Post Reflections  2020-2021 Avg. Student Self Assessment on Competency (3.36 out of 5)	2021-2022 Avg. Student Self Assessment on Competency (3.71 out of 5)	2022-2023 Avg. Student Self Assessment on Competency (Pre 4.04 out of 5) (Post 4.05 out of 5)		Growth shown between Pre and Post Assessments

## Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Additional support to students and families will be provided by the Family Success Liaison.	Family Success Liaison will help families access community resources to aid with meeting their basic needs.	\$59,889.00	Yes
3.2	SEL Curriculum	Purchase Social Emotional Learning curriculum to help students develop skills for managing themselves and working effectively with others.	\$500.00	Yes
3.3	Enrichment Activities	Field trips, clubs, family nights that support the development of the whole child.	\$4,155.00	Yes
3.4	Technology equipment	Purchase technology equipment to meet the needs of 21st Century learners (Chromebooks)	\$3,000.00	No

Action #	Title	Description	Total Funds	Contributing
3.5	Social Emotional Learning Professional Development	Professional Development to specifically address the needs of our unduplicated students.	\$1,600.00	Yes

## Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Action 3.1 Family Success Liaison completed weekly food deliveries to families in need and provided many additional community resources.  
 Action 3.2 SEL curriculum was utilized during our Teen Chats and our Connections groups.  
 Action 3.3 Enrichment activities were provided through field trips, family nights, and clubs. Participation was greater than the prior year.  
 Action 3.4 Additional Chromebooks were purchased based on needs of our students.  
 Action 3.5 Professional development on social emotional development was beneficial to staff.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Action 3.4 Lincoln Street purchased replacement Chromebooks for outdated ones that wouldn't support our curriculum. Adding in more online curriculum also added more Chromebook purchases than originally anticipated.

An explanation of how effective the specific actions were in making progress toward the goal.

Action 3.1 Food deliveries to about 25% of our population throughout the school year. Community resources were given out and Family Success Liaison participated in multiple community groups to gather and bring back resources.  
 Action 3.2 Surveys show that over 90% of our students feel like they belong at school, that they are safe, and that they are respected by the staff and their peers. We had 4 students participate in the Directing Change video contest. Directing Change Showcase was attended by 78 people.  
 Action 3.3 Surveys show that 44% of students participated in enrichment opportunities. Teen chat and Connection groups focused on self management, self awareness, responsible decision making, relationship skills, and social awareness.  
 Action 3.4 Majority of students were able to access curriculum and resources, participate in virtual meetings, and communicate with staff.  
 Action 3.5 Attending BOOST and Character Strong provided staff with the necessary tools to support and teach social emotional curriculum to students.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

No changes at this time.

**A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.**

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2023-24]

Projected LCFF Supplemental and/or Concentration Grants	Projected Additional LCFF Concentration Grant (15 percent)
\$239,325	\$25,797

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
28.26%	0.00%	\$0.00	28.26%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

Actions 1.3, 1.8: As identified by the staff and through an analysis of academic test scores and teacher observations, we have identified that our EL, FY, and LI are struggling to meet academic standards. To address this need, we will implement ELA and MA assessments that will guide us in diagnosing the needs of these students and monitoring their progress.

Actions 1.7, 1.10: As identified by the staff and through an analysis of attendance records and rates, we have identified that our EL, FY, and LI students are not meeting work completion requirements to receive attendance credit. To address this need, will implement a tier-engagement process, facilitated by a staff member, that involves students, staff, and parents in supporting the supports students need to complete the assigned work and receive attendance credit. We will also work closely with the TCDE SARB/attendance team to address chronic absenteeism needs of students and identify community resources that can help these students engage successful at school.

Actions 1.11, 1.6, 3.3, 3.5: As identified by the staff and through an analysis of student performance on local and state assessments, we have identified that our EL, FY, and LI students are struggling to meet academic standards and to make meaningful connections between

school learning and real-world applications. To address this need, we will adopt a writing curriculum that helps students master writing in a meaningful manner, we will maintain an additional certificated FTE to support our unduplicated students, we will provide enrichment opportunities that help these students make meaningful application/connections with their environment, and we will provide focused professional development for our staff in the area of support EL, FY, and LI.

Actions 2.1, 2.2, 2.4, 3.1: As identified by staff and parents and through an analysis of parent survey's and comments during engagement meetings, we have identified that many of our parents and families of our EL, FY, and LI students do not have the background knowledge or skills to provide the necessary supports to their students that help their students engage with the school curriculum at a high level. To address this need, we will maintain a family success liaison who will maintain close contact with our families and serve as a link between school/home. We will provide opportunities for parents to receive focused training in strategies for helping their children and will provide opportunities for parents to engage with school staff through a parent advisory meeting.

Actions 1.4, 3.2, 3.5: As identified by staff, parents, and students through observations, responses on surveys, and during student support meetings, we have identified that our EL, FY, LI students have weak social and emotional skills that make it harder for them to be self-aware and be able to self-manage. Many of these students are weak in persistence and grit for engaging with school expectations. To address this need, we will implement SEL strategies through an SEL curriculum and through SEL PD for our staff that help them guide students in building these skills essential for the students to better manage themselves and their goals.

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Averaging 75% low-income students, staff looks at the needs of our students through a broad lens. The district and its stakeholders believe the most effective use of LCFF funds is to improve the educational program for all students through a district/school-wide service model rather than a targeted model. This is due to the individualized features of curriculum and instructional delivery by Lincoln Street parents/families. Additionally, the individualized features provided by Lincoln Street School allow teachers to target services to unduplicated students and families. All students benefit from this customized delivery of services.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Actions 1.3, 1.8, 1.11, 1.6, 3.3, 3.5: We anticipate the scores of our EL, FY, and LI students will increase significantly more than those of other students as we are able to identify areas of weakness and implement focused strategies for providing intervention that help these students make greater progress than those of their peers.



Actions 1.7, 1.10: We anticipate the attendance rates of our EL, FY, and LI students will increase significantly more than those of their peers as we provide the wrap around supports that help these students develop and implement the work completion skills they need to successful complete requirements.

Actions 2.1, 2.2, 2.4, 3.1: We anticipate that the ability of our students to better meet the challenges of academic learning will help these students make greater gains in meeting standards than those of their peers due to parents receiving the help they need to better support their children. We also believe that parents will have a more positive connection with the school that will transfer to their children being more positive about school and thusly more engaged in the learning processes.

Actions 3.2, 3.5: We anticipate that the work completion success, academic progress, and increased persistence/grit of our unduplicated students will increase greater than those of their peers as they develop the skills necessary to manage their learning and develop skills/intrinsic motivation to work towards meeting their individual goals.

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By purchasing Diagnostic Assessments, Interventions and additional online resources, provides the supervising teachers data and resources to best differentiate the instruction to the individual needs to each student. The new skills based math assessment will allow supervising teachers to pinpoint exact needs with grade level equivalencies.

Utilizing our Family Success Liaison, families are connected with food banks, employment agencies, housing, and support for daily living so they are able to focus on providing a quality education for their child.

By implementing a Social Emotional Learning Curriculum, staff are able to develop connections with the students while providing them with tools for dealing with a magnitude of situations.

Through our enrichment programs, students get equal access to opportunities and trades that they may be able to incorporate into their lives.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The additional \$18,229 of concentration will support the increase of a 0.5 FTE certificated teacher to a 1.0 FTE certificated teacher who will support unduplicated students as identified in action 1.6.

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		8:1
Staff-to-student ratio of certificated staff providing direct services to students		25:1

## 2023-24 Total Expenditures Table

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$850,917.00	\$53,675.00			\$904,592.00	\$719,345.00	\$185,247.00

Goal	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	1.1	Maintain Lincoln Street staffing, materials/supplies and facilities at prior year levels.	All	\$512,603.00	\$16,750.00			\$529,353.00
1	1.2	Special Education Support	Students with Disabilities	\$43,459.00				\$43,459.00
1	1.3	Provide opportunities and resources for student academic intervention	English Learners Foster Youth Low Income	\$7,850.00	\$7,650.00			\$15,500.00
1	1.4	Provide quality professional development for Lincoln Street staff.	English Learners Foster Youth Low Income	\$6,260.00	\$5,100.00			\$11,360.00
1	1.5	Textbooks & Supplies	All		\$20,000.00			\$20,000.00
1	1.6	Additional Teachers to support Learning Loss	English Learners Foster Youth Low Income	\$196,853.00				\$196,853.00
1	1.7	Attendance Monitoring	English Learners Foster Youth Low Income	\$1,173.00				\$1,173.00
1	1.8	Purchase skills based assessment and progress monitoring for math and ELA.	English Learners Foster Youth Low Income	\$3,500.00				\$3,500.00

Goal	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	1.9	Purchase virtual meeting equipment for delivering instructional lessons. (Completed)						
1	1.10	Tiered Re-Engagement	English Learners Foster Youth Low Income					
1	1.11	Writing Curriculum Completed	English Learners Foster Youth Low Income	\$2,500.00				\$2,500.00
2	2.1	Parent Engagement	English Learners Foster Youth Low Income	\$5,500.00				\$5,500.00
2	2.2	Continue to provide training/workshops for parents/guardians.	English Learners Foster Youth Low Income	\$5,500.00				\$5,500.00
2	2.3	Purchase student planners. (Discontinued)						
2	2.4	Parent Committee Meetings	English Learners Foster Youth Low Income	\$750.00				\$750.00
3	3.1	Additional support to students and families will be provided by the Family Success Liaison.	English Learners Foster Youth Low Income	\$59,889.00				\$59,889.00
3	3.2	SEL Curriculum	English Learners Foster Youth Low Income		\$500.00			\$500.00
3	3.3	Enrichment Activities	English Learners Foster Youth Low Income	\$3,480.00	\$675.00			\$4,155.00
3	3.4	Technology equipment	All		\$3,000.00			\$3,000.00

Goal	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
3	3.5	Social Emotional Learning Professional Development	English Learners Foster Youth Low Income	\$1,600.00				\$1,600.00

## 2023-24 Contributing Actions Tables

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$846,760	\$239,325	28.26%	0.00%	28.26%	\$294,855.00	1.50%	36.32 %	<b>Total:</b>	\$294,855.00
								<b>LEA-wide Total:</b>	\$0.00
								<b>Limited Total:</b>	\$0.00
								<b>Schoolwide Total:</b>	\$294,855.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.3	Provide opportunities and resources for student academic intervention	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$7,850.00	
1	1.4	Provide quality professional development for Lincoln Street staff.	Yes	Schoolwide	English Learners Foster Youth Low Income		\$6,260.00	
1	1.6	Additional Teachers to support Learning Loss	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$196,853.00	
1	1.7	Attendance Monitoring	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$1,173.00	
1	1.8	Purchase skills based assessment and progress monitoring for math and ELA.	Yes	Schoolwide	English Learners Foster Youth Low Income		\$3,500.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.10	Tiered Re-Engagement	Yes	Schoolwide	English Learners Foster Youth Low Income			1.5%
1	1.11	Writing Curriculum Completed	Yes	Schoolwide	English Learners Foster Youth Low Income		\$2,500.00	
2	2.1	Parent Engagement	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$5,500.00	
2	2.2	Continue to provide training/workshops for parents/guardians.	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$5,500.00	
2	2.4	Parent Committee Meetings	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$750.00	
3	3.1	Additional support to students and families will be provided by the Family Success Liaison.	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$59,889.00	
3	3.2	SEL Curriculum	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		
3	3.3	Enrichment Activities	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$3,480.00	
3	3.5	Social Emotional Learning Professional Development	Yes	Schoolwide	English Learners Foster Youth Low Income		\$1,600.00	

## 2022-23 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
<b>Totals</b>	\$1,029,607.00	\$875,726.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Maintain Lincoln Street staffing, materials/supplies and facilities at prior year levels.	No	\$706,377.00	\$524,722.00
1	1.2	Special Education Support	No	\$29,598.00	\$34,166.00
1	1.3	Provide opportunities and resources for student academic intervention	Yes	\$3,218.00	\$9,111.00
1	1.4	Provide quality professional development for Lincoln Street staff.	Yes	\$7,360.00	\$15,478.00
1	1.5	Textbooks & Supplies	No	\$1,541.00	\$15,454.00
1	1.6	Additional Teachers to support Learning Loss	Yes	\$197,207.00	\$194,097.00
1	1.7	Attendance Monitoring	Yes	\$1,120.00	\$1,173.00
1	1.8	Purchase skills based assessment and progress monitoring for math.	Yes	\$3,500.00	\$3,705.00
1	1.9	Purchase virtual meeting equipment for delivering instructional lessons. (Completed)			



Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.10	Tiered Re-Engagement	Yes		
1	1.11	Writing Curriculum	Yes	\$2,500.00	\$2,485.00
2	2.1	Parent Engagement	Yes	\$5,200.00	\$1,319.00
2	2.2	Continue to provide training/workshops for parents/guardians.	Yes	\$10,000.00	\$1,031.00
2	2.3	Purchase student planners. (Discontinued)			
2	2.4	Parent Committee Meetings	Yes	\$500.00	\$733.00
3	3.1	Additional support to students and families will be provided by the Family Success Liaison.	Yes	\$52,531.00	\$57,736.00
3	3.2	SEL Curriculum	Yes	\$500.00	\$1,228.00
3	3.3	Enrichment Activities	Yes	\$4,155.00	\$4,967.00
3	3.4	Technology equipment	No	\$3,000.00	\$5,279.00
3	3.5	Social Emotional Learning Professional Development	Yes	\$1,300.00	\$3,042.00

## 2022-23 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$182,581	\$287,316.00	\$286,402.00	\$914.00	1.50%	0.00%	-1.50%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.3	Provide opportunities and resources for student academic intervention	Yes	\$3,218.00	\$9,111.00		
1	1.4	Provide quality professional development for Lincoln Street staff.	Yes	\$6,260.00	\$13,149		
1	1.6	Additional Teachers to support Learning Loss	Yes	\$197,207.00	\$194,097.00		
1	1.7	Attendance Monitoring	Yes	\$1,120.00	\$1,173.00		
1	1.8	Purchase skills based assessment and progress monitoring for math.	Yes	\$3,500.00	\$295.00		
1	1.10	Tiered Re-Engagement	Yes			1.5%	
1	1.11	Writing Curriculum	Yes	\$2,500.00	\$2,485.00		
2	2.1	Parent Engagement	Yes	\$5,200.00	\$1,319		
2	2.2	Continue to provide training/workshops for parents/guardians.	Yes	\$10,000.00	\$1,031		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
2	2.4	Parent Committee Meetings	Yes	\$500.00	\$155		
3	3.1	Additional support to students and families will be provided by the Family Success Liaison.	Yes	\$52,531.00	\$57,736		
3	3.2	SEL Curriculum	Yes	\$500.00	\$1,228.00		
3	3.3	Enrichment Activities	Yes	\$3,480.00	\$3,006		
3	3.5	Social Emotional Learning Professional Development	Yes	\$1,300.00	\$1,617		

**2022-23 LCFF Carryover Table**

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$662,535	\$182,581	13.35%	40.91%	\$286,402.00	0.00%	43.23%	\$0.00	0.00%

# Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

*For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [lcff@cde.ca.gov](mailto:lcff@cde.ca.gov).*

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

## Requirements and Instructions

**General Information** – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections: Successes** – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

**Reflections: Identified Need** – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category or any local indicator where the LEA received a “Not Met” or “Not Met for Two or More Years” rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year's LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- **Schools Identified:** Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools:** Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

- **Monitoring and Evaluating Effectiveness:** Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## Engaging Educational Partners

### Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC Section 52064[e][1]*). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: <https://www.cde.ca.gov/re/lc/>.

### Requirements and Instructions

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

#### **Local Control and Accountability Plan:**

For county offices of education and school districts only, verify the LEA:



- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.
- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

**Prompt 1:** “A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.”

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA’s philosophical approach to engaging its educational partners.

**Prompt 2:** “A summary of the feedback provided by specific educational partners.”

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

**Prompt 3:** “A description of the aspects of the LCAP that were influenced by specific input from educational partners.”

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, “aspects” of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)

- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.

- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

### **Focus Goal(s)**

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

### **Broad Goal**

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

### **Maintenance of Progress Goal**

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

**Explanation of why the LEA has developed this goal:** Explain how the actions will sustain the progress exemplified by the related metrics.

### **Required Goals**

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

**Consistently low-performing student group(s) criteria:** An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at <https://www.cde.ca.gov/fg/aa/lc/>.

- **Consistently low-performing student group(s) goal requirement:** An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA’s eligibility for Differentiated Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.
- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA’s eligibility for Differentiated Assistance.
- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

**Low-performing school(s) criteria:** The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the “All Students” student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at <https://www.cde.ca.gov/fg/aa/lc/>.

- **Low-performing school(s) goal requirement:** A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

### **Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- **Metric:** Indicate how progress is being measured using a metric.
- **Baseline:** Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome:** When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 2 Outcome:** When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 3 Outcome:** When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24:** When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2021–22</b> .	Enter information in this box when completing the LCAP for <b>2022–23</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2023–24</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2021–22</b> or when adding a new metric.

The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions:** Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No. (**Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners:** School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in *EC* Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

## **Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

### **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

### **Requirements and Instructions**

**Projected LCFF Supplemental and/or Concentration Grants:** Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year:** Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover — Dollar:** Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year:** Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

**Required Descriptions:**

**For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.**

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 CCR Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA’s goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;



- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools:** Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

## **For School Districts Only:**

### **Actions Provided on an LEA-Wide Basis:**

**Unduplicated Percentage > 55 percent:** For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

**Unduplicated Percentage < 55 percent:** For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Actions Provided on a Schoolwide Basis:**

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

**For schools with 40 percent or more enrollment of unduplicated pupils:** Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

**For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils:** Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

**A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.**

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

**A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.**

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

## Data Entry Table

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.

- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action is included as contributing to meeting the increased or improved services; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must

enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action

was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
  - This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).



### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
  
- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)
  
- 7. Total Estimated Actual Expenditures for Contributing Actions
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
  
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)
  
- 5. Total Planned Percentage of Improved Services (%)
  - This amount is the total of the Planned Percentage of Improved Services column
  
- 8. Total Estimated Actual Percentage of Improved Services (%)
  - This amount is the total of the Estimated Actual Percentage of Improved Services column
  
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

### **LCFF Carryover Table**

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.
 

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- 13. LCFF Carryover — Percentage (12 divided by 9)
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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